

**CITY OF ENGLEWOOD**  
**IN**  
**MONTGOMERY COUNTY, OHIO**

**ORDINANCE NO: 16-10**

**PASSED: September 27, 2016**

**AN ORDINANCE: AMENDING THE ASSIGNMENT OF PAY GRADES FOR A  
MAXIMUM NUMBER OF FULL-TIME POSITIONS FOR  
FISCAL YEAR 2016.**

**WHEREAS,** Section 252.09 of the City of Englewood Codified Ordinances authorizes the Council to establish the number of positions of employment in the City service:  
and

**WHEREAS,** Section 252.10 of the City of Englewood Codified Ordinances authorizes the Council to establish pay grades for all positions in the City service.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
ENGLEWOOD, MONTGOMERY COUNTY, OHIO AS FOLLOWS:**

**SECTION I** That Section 252.09 of the Codified Ordinances of the City of Englewood is hereby amended, and the pay grades for a maximum number of full-time positions are assigned as follows:

<u>DEPARTMENT</u>	<u>MAX #</u>	<u>POSITION</u>	<u>PAY GRADE</u>
Management	1	City Manager	(per contract)
	1	Administrative Assistant to the Manager	12
	1	Human Service Director	E-2
Finance	1	Director of Finance/MIS	E-8
	1	Income Tax Administrator	E-2
	1	Technology Specialist	E-2
	1	Income Tax Auditor	13
	2	Finance Clerk	12
	1	IT Technician	12
Personnel	1	Director of Personnel/Asst. to Director of Finance	E-4
Police	1	Director of Police and Public	E-9

		Service	
	1	Administrative Assistant	12
	6	Dispatcher	11
			(per contract - In
	3	Sergeant	Negotiations)
	16	Police Officer	(per contract)
Service	1	Maintenance Superintendent	E-3
	1	Administrative Assistant	11
	2	Maintenance Service II	16
	10	Maintenance Service I	12
	2	Mechanic	16
	1	Plant Superintendent	E-3
	3	Plant Operator	13
	1	Lab Technician	16
	2	Custodian/Building Attendant	2
Development	1	Director of Community/ Economic Development	E-7
	1	Administrative Assistant	11
	1	Building Inspector	19
	1	Code Enforcement Officer	17
Fire	1	Director of Fire & Rescue	E-8
	8	Firefighter/Paramedic	15
	74	Total Positions	

**SECTION II**

That the Regular Pay Table, effective for all pay periods with a pay ending date in 2016, is hereby established as follows:

**2016 REGULAR PAY TABLE**

	GRADE	A	B	C	D	E	F
1	HOURLY	12.33	12.92	13.57	14.22	14.97	15.70
	ANNUAL	25646.40	26873.60	28225.60	29577.60	31137.60	32656.00
2	HOURLY	12.92	13.57	14.22	14.97	15.70	16.49
	ANNUAL	26873.60	28225.60	29577.60	31137.60	32656.00	34299.20
3	HOURLY	13.57	14.22	14.97	15.70	16.49	17.31
	ANNUAL	28225.60	29577.60	31137.60	32656.00	34299.20	36004.80
4	HOURLY	14.22	14.97	15.70	16.49	17.31	18.16
	ANNUAL	29577.60	31137.60	32656.00	34299.20	36004.80	37772.80
5	HOURLY	14.97	15.70	16.49	17.31	18.16	19.09
	ANNUAL	31137.60	32656.00	34299.20	36004.80	37772.80	39707.20

6 HOURLY	15.70	16.49	17.31	18.16	19.09	20.03
ANNUAL	32656.00	34299.20	36004.80	37772.80	39707.20	41662.40
7 HOURLY	16.49	17.31	18.16	19.09	20.03	21.03
ANNUAL	34299.20	36004.80	37772.80	39707.20	41662.40	43742.40
8 HOURLY	17.31	18.16	19.09	20.03	21.03	22.06
ANNUAL	36004.80	37772.80	39707.20	41662.40	43742.40	45884.80
9 HOURLY	18.16	19.09	20.03	21.03	22.06	23.22
ANNUAL	37772.80	39707.20	41662.40	43742.40	45884.80	48297.60
10 HOURLY	19.09	20.03	21.03	22.06	23.22	24.38
ANNUAL	39707.20	41662.40	43742.40	45884.80	48297.60	50710.40
11 HOURLY	20.03	21.03	22.06	23.22	24.38	25.60
ANNUAL	41662.40	43742.40	45884.80	48297.60	50710.40	53248.00
12 HOURLY	21.03	22.06	23.22	24.38	25.60	26.87
ANNUAL	43742.40	45884.80	48297.60	50710.40	53248.00	55889.60
13 HOURLY	22.06	23.22	24.38	25.60	26.87	28.21
ANNUAL	45884.80	48297.60	50710.40	53248.00	55889.60	58676.80
14 HOURLY	23.22	24.38	25.60	26.87	28.21	29.63
ANNUAL	48297.60	50710.40	53248.00	55889.60	58676.80	61630.40
15 HOURLY	24.38	25.60	26.87	28.21	29.63	31.09
ANNUAL	50710.40	53248.00	55889.60	58676.80	61630.40	64667.20
16 HOURLY	25.60	26.87	28.21	29.63	31.09	32.70
ANNUAL	53248.00	55889.60	58676.80	61630.40	64667.20	68016.00
17 HOURLY	26.87	28.21	29.63	31.09	32.70	34.31
ANNUAL	55889.60	58676.80	61630.40	64667.20	68016.00	71364.80
18 HOURLY	28.21	29.63	31.09	32.70	34.31	36.02
ANNUAL	58676.80	61630.40	64667.20	68016.00	71364.80	74921.60
19 HOURLY	29.63	31.09	32.70	34.31	36.02	37.80
ANNUAL	61630.40	64667.20	68016.00	71364.80	74921.60	78624.00
20 HOURLY	31.09	32.70	34.31	36.02	37.80	39.74
ANNUAL	64667.20	68016.00	71364.80	74921.60	78624.00	82659.20
21 HOURLY	32.70	34.31	36.02	37.80	39.74	41.71
ANNUAL	68016.00	71364.80	74921.60	78624.00	82659.20	86756.80
22 HOURLY	34.31	36.02	37.80	39.74	41.71	43.79

ANNUAL	71364.8	74921.6	78624	82659.2	86756.8	91083.2
23 HOURLY	36.02	37.80	39.74	41.71	43.79	45.96
ANNUAL	74921.60	78624.00	82659.20	86756.80	91083.20	95596.80
24 HOURLY	37.80	39.74	41.71	43.79	45.96	48.24
ANNUAL	78624.00	82659.20	86756.80	91083.20	95596.80	100339.20
25 HOURLY	39.74	41.71	43.79	45.96	48.24	50.68
ANNUAL	82659.20	86756.80	91083.20	95596.80	100339.20	105414.40
26 HOURLY	41.71	43.79	45.96	48.23	50.68	53.20
ANNUAL	86756.80	91083.20	95596.80	100318.40	105414.40	110656.00

### SECTION III

That the Executive Pay Table, effective for all pay periods with a pay ending date in 2016, is hereby established as follows:

#### 2016 EXECUTIVE PAY TABLE

Grade	Minimum	Maximum
E-1	\$ 58,052	\$ 75,019
E-2	\$ 60,293	\$ 80,389
E-3	\$ 64,329	\$ 85,709
E-4	\$ 68,322	\$ 91,076
E-5	\$ 72,356	\$ 96,448
E-6	\$ 76,350	\$ 101,815
E-7	\$ 80,320	\$ 107,182
E-8	\$ 84,252	\$ 112,434
E-9	\$ 88,213	\$ 117,802
E-10	\$ 92,270	\$ 123,246
E-11	\$ 96,239	\$ 128,569

### SECTION IV

That pursuant to Section 2.05 of the Englewood Charter, and the Employment Agreement dated May 14, 1996, the Council of the City of Englewood, upon review of the compensation and employment conditions of the Manager, does hereby grant a cost-of-living increase in the salary of Eric A. Smith for fiscal year 2016 at the rate of two and one half per cent (2.5%) per annum.

### SECTION V

That the City Manager may approve the appointment and compensation of part-time employees, as needed, for a permanent or temporary assignment, upon the recommendation of the appropriate department or division head and certification of funds from the Director of Finance.

### SECTION VI

That discretion is hereby given to the Council and/or City Manager to authorize additional compensation to employees, in an amount deemed reasonable and appropriate, for exceptional performance.

**SECTION VII**

That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

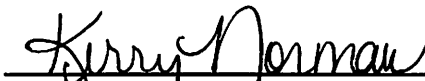
**SECTION VIII**

That this ordinance shall be in full force and effect at the earliest date allowed by law.

**PASSED this 27th day of September, 2016.**

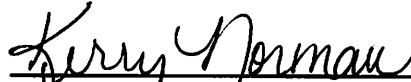
  
\_\_\_\_\_  
Patricia Burnside, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Kerry Norman, Clerk of Council

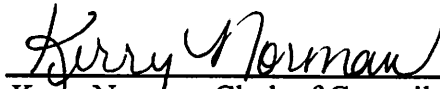
**C E R T I F I C A T E**

**I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. WITNESS my signature this 27th day of September, 2016.**

  
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Kerry Norman, Clerk of Council

**C E R T I F I C A T E O F P O S T I N G**

**I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify publication of the foregoing **ORDINANCE** was made as designated by Sections 224.01 and 224.02 of the Englewood Code.**

  
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Kerry Norman, Clerk of Council