

**CITY OF ENGLEWOOD  
IN  
MONTGOMERY COUNTY, OHIO**

**RESOLUTION: 23-24**

**PASSED: AUGUST 27, 2024**

**A RESOLUTION: AMENDING MULTIPLE SECTIONS OF THE EMPLOYEE HANDBOOK WITH CURRENT LANGUAGE TO BE CONSISTENT WITH FEDERAL LAWS AND INFLATIONARY CHANGES**

**WHEREAS**, it is the intent of the City of Englewood to adopt and apply Employment Policies which establish uniform and equitable rules for administration of pay, work hours, holidays, leaves and benefits for the employees of the City; and

**WHEREAS**, the Employee Handbook was reviewed by the City's Labor Attorney in conjunction with the City Manager and his staff; and

**WHEREAS**, the Employee Handbook was updated with current language to be consistent with federal laws and inflationary increases.

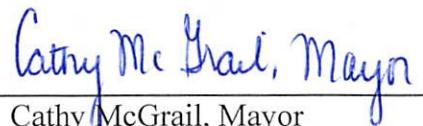
**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, MONTGOMERY COUNTY, OHIO AS FOLLOWS:**

**SECTION I** That the February 2019 version of the Employee Handbook be amended with the changes set forth in attached Exhibit A, referenced as Employee Handbook, September 2024.

**SECTION II** It is hereby found and determined that all formal actions of this Council concerning and relating to the Passage of this Resolution were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION III** That this Resolution shall be in full force and effect at the earliest date allowed by law.

**PASSED** this 27th day of August 2024.

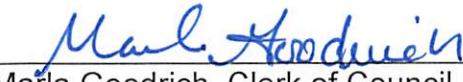
  
\_\_\_\_\_  
Cathy McGrail, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Marla Goodrich, Clerk of Council

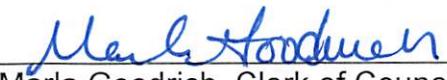
## C E R T I F I C A T E

I, Marla Goodrich, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. WITNESS my signature this 27<sup>th</sup> day of August 2024.

  
\_\_\_\_\_  
Marla Goodrich, Clerk of Council

## CERTIFICATE OF POSTING

I, Marla Goodrich, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify publication of the foregoing **RESOLUTION** was made as designated by Sections 224.01 and 24.02 of the Englewood Code.

  
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Marla Goodrich, Clerk of Council