

**CITY OF ENGLEWOOD
IN
MONTGOMERY COUNTY, OHIO**

ORDINANCE NO: 19-18

PASSED: November 12, 2019

**AN ORDINANCE: AMENDING THE ASSIGNMENT OF PAY GRADES FOR A
MAXIMUM NUMBER OF FULL-TIME POSITIONS
FOR FISCAL YEAR 2020.**

WHEREAS, Section 252.09 of the City of Englewood Codified Ordinances authorizes the Council to establish the number of positions of employment in the City service; and

WHEREAS, Section 252.10 of the City of Englewood Codified Ordinances authorizes the Council to establish pay grades for all positions in the City service.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
ENGLEWOOD, MONTGOMERY COUNTY, OHIO AS FOLLOWS:**

SECTION I That Section 252.09 of the Codified Ordinances of the City of Englewood is hereby amended, and the pay grades for a maximum number of full-time positions are assigned as follows:

<u>DEPARTMENT</u>	<u>MAX #</u>	<u>POSITION</u>	<u>PAY GRADE</u>
Management	1	City Manager	(per contract)
	1	Administrative Assistant to the Manager	12
	1	Information Technology Director	E-4
	1	Systems Engineer	17
	1	Human Service Director	E-2
Finance	1	Director of Finance	E-8
	1	Income Tax Administrator	E-2
	1	Income Tax Auditor	13
	2	Finance Clerk	12
Human Resources	1	Director of Human Resources/Asst. to Director of Finance	E-4
Police	1	Director of Police and Public	E-9

		Service	
1	Administrative Assistant		12
6	Dispatcher		11
3	Sergeant		(per contract)
17	Police Officer		(per contract)
Service			
1	Maintenance Superintendent		E-3
1	Administrative Assistant		11
2	Maintenance Service II		16
9	Maintenance Service I		12
2	Mechanic		16
1	Plant Superintendent		E-3
1	Chief Plant Operator		16
3	Plant Operator		13
1	Lab Technician		16
2	Custodian/Building Attendant		2
Development			
1	Director of Community/ Economic Development		E-7
1	Administrative Assistant		11
1	Building Inspector		19
1	Code Enforcement Officer		17
Fire			
1	Director of Fire & Rescue		E-8
<u>10</u>	Firefighter/Paramedic		(per contract)

77 Total Positions

SECTION II

That the Regular Pay Table, effective for all pay periods with a pay ending date in 2020, is hereby established as follows:

2020 REGULAR PAY TABLE

GRADE	A	B	C	D	E	F
1 HOURLY	13.61	14.26	14.99	15.69	16.51	17.32
ANNUAL	28308.80	29660.80	31179.20	32635.20	34340.80	36025.60
2 HOURLY	14.26	14.99	15.69	16.51	17.32	18.19
ANNUAL	29660.80	31179.20	32635.20	34340.80	36025.60	37835.20
3 HOURLY	14.99	15.69	16.51	17.32	18.19	19.10
ANNUAL	31179.20	32635.20	34340.80	36025.60	37835.20	39728.00
4 HOURLY	15.69	16.51	17.32	18.19	19.10	20.05
ANNUAL	32635.20	34340.80	36025.60	37835.20	39728.00	41704.00
5 HOURLY	16.51	17.32	18.19	19.10	20.05	21.07
ANNUAL	34340.80	36025.60	37835.20	39728.00	41704.00	43825.60

6 HOURLY	17.32	18.19	19.10	20.05	21.07	22.11
ANNUAL	36025.60	37835.20	39728.00	41704.00	43825.60	45988.80
7 HOURLY	18.19	19.10	20.05	21.07	22.11	23.22
ANNUAL	37835.20	39728.00	41704.00	43825.60	45988.80	48297.60
8 HOURLY	19.10	20.05	21.07	22.11	23.22	24.35
ANNUAL	39728.00	41704.00	43825.60	45988.80	48297.60	50648.00
9 HOURLY	20.05	21.07	22.11	23.22	24.35	25.64
ANNUAL	41704.00	43825.60	45988.80	48297.60	50648.00	53331.20
10 HOURLY	21.07	22.11	23.22	24.35	25.64	26.91
ANNUAL	43825.60	45988.80	48297.60	50648.00	53331.20	55972.80
11 HOURLY	22.11	23.22	24.35	25.64	26.91	28.26
ANNUAL	45988.80	48297.60	50648.00	53331.20	55972.80	58780.80
12 HOURLY	23.22	24.35	25.64	26.91	28.26	29.66
ANNUAL	48297.60	50648.00	53331.20	55972.80	58780.80	61692.80
13 HOURLY	24.35	25.64	26.91	28.26	29.66	31.14
ANNUAL	50648.00	53331.20	55972.80	58780.80	61692.80	64771.20
14 HOURLY	25.64	26.91	28.26	29.66	31.14	32.71
ANNUAL	53331.20	55972.80	58780.80	61692.80	64771.20	68036.80
15 HOURLY	26.91	28.26	29.66	31.14	32.71	34.33
ANNUAL	55972.80	58780.80	61692.80	64771.20	68036.80	71406.40
16 HOURLY	28.26	29.66	31.14	32.71	34.33	36.10
ANNUAL	58780.80	61692.80	64771.20	68036.80	71406.40	75088.00
17 HOURLY	29.66	31.14	32.71	34.33	36.10	37.87
ANNUAL	61692.80	64771.20	68036.80	71406.40	75088.00	78769.60
18 HOURLY	31.14	32.71	34.33	36.10	37.87	39.76
ANNUAL	64771.20	68036.80	71406.40	75088.00	78769.60	82700.80
19 HOURLY	32.71	34.33	36.10	37.87	39.76	41.73
ANNUAL	68036.80	71406.40	75088.00	78769.60	82700.80	86798.40
20 HOURLY	34.33	36.10	37.87	39.76	41.73	43.86
ANNUAL	71406.40	75088.00	78769.60	82700.80	86798.40	91228.80
21 HOURLY	36.10	37.87	39.76	41.73	43.86	46.04
ANNUAL	75088.00	78769.60	82700.80	86798.40	91228.80	95763.20
22 HOURLY	37.87	39.76	41.73	43.86	46.04	48.33

ANNUAL	78769.6	82700.8	86798.4	91228.8	95763.2	100526.4
23 HOURLY	39.76	41.73	43.86	46.04	48.33	50.74
ANNUAL	82700.80	86798.40	91228.80	95763.20	100526.40	105539.20
24 HOURLY	41.73	43.86	46.04	48.33	50.74	53.26
ANNUAL	86798.40	91228.80	95763.20	100526.40	105539.20	110780.80
25 HOURLY	43.86	46.04	48.33	50.74	53.26	55.94
ANNUAL	91228.80	95763.20	100526.40	105539.20	110780.80	116355.20
26 HOURLY	46.04	48.33	50.74	53.25	55.94	58.72
ANNUAL	95763.20	100526.40	105539.20	110760.00	116355.20	122137.60

SECTION III

That the Executive Pay Table, effective for all pay periods with a pay ending date in 2020, is hereby established as follows:

2019 EXECUTIVE PAY TABLE AMENDED

Grade	Minimum	Maximum
E-1	\$64,078	\$82,807
E-2	\$66,553	\$88,734
E-3	\$71,007	\$94,607
E-4	\$75,414	\$100,531
E-5	\$79,867	\$106,460
E-6	\$84,276	\$112,385
E-7	\$88,658	\$118,309
E-8	\$92,998	\$124,107
E-9	\$97,370	\$130,031
E-10	\$101,849	\$136,041
E-11	\$106,230	\$141,916

SECTION IV

That pursuant to Section 2.05 of the Englewood Charter, and the Employment Agreement dated May 14, 1996, the Council of the City of Englewood, upon review of the compensation and employment conditions of the Manager, does hereby grant a cost-of-living increase in the salary of Eric A. Smith for fiscal year 2020 at the rate of two and one half per cent (2.5%) per annum.

SECTION V

That the City Manager may approve the appointment and compensation of part-time employees, as needed, for a permanent or temporary assignment, upon the recommendation of the appropriate department or division head and certification of funds from the Director of Finance.

SECTION VI

That discretion is hereby given to the Council and/or City Manager to authorize additional compensation to employees, in an amount deemed reasonable and appropriate, for exceptional performance.

SECTION VII

That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION VIII

That this ordinance shall be in full force and effect at the earliest date allowed by law.

PASSED this 12th day of November, 2019.

Patricia Burnside
Patricia Burnside, Mayor

ATTEST:

Kerry Norman
Kerry Norman, Clerk of Council

C E R T I F I C A T E

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. WITNESS my signature this 12th day of November, 2019.

Kerry Norman
Kerry Norman, Clerk of Council

CERTIFICATE OF POSTING

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify publication of the foregoing ORDINANCE was made as designated by Sections 224.01 and 224.02 of the Englewood Code.

Kerry Norman
Kerry Norman, Clerk of Council