

**CITY OF ENGLEWOOD  
IN  
MONTGOMERY COUNTY, OHIO**

**ORDINANCE NO: 19-12**

**PASSED: July 23, 2019**

**AN ORDINANCE: AMENDING THE ASSIGNMENT OF PAY GRADES FOR A  
MAXIMUM NUMBER OF FULL-TIME POSITIONS  
FOR FISCAL YEAR 2019.**

**WHEREAS,** Section 252.09 of the City of Englewood Codified Ordinances authorizes the Council to establish the number of positions of employment in the City service: and

**WHEREAS,** Section 252.10 of the City of Englewood Codified Ordinances authorizes the Council to establish pay grades for all positions in the City service.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
ENGLEWOOD, MONTGOMERY COUNTY, OHIO AS FOLLOWS:**

**SECTION I** That Section 252.09 of the Codified Ordinances of the City of Englewood is hereby amended, and the pay grades for a maximum number of full-time positions are assigned as follows:

<b><u>DEPARTMENT</u></b>	<b><u>MAX #</u></b>	<b><u>POSITION</u></b>	<b><u>PAY GRADE</u></b>
Management	1	City Manager	(per contract)
	1	Administrative Assistant to the Manager	12
	1	Information Technology Director	E-4
	1	Systems Engineer	17
	1	Human Service Director	E-2
Finance	1	Director of Finance	E-8
	1	Income Tax Administrator	E-2
	1	Income Tax Auditor	13
	2	Finance Clerk	12
Human Resources	1	Director of Human Resources/Asst. to Director of Finance	E-4
Police	1	Director of Police and Public	E-9

		<b>Service</b>	
1	Administrative Assistant		12
6	Dispatcher		11
3	Sergeant		(per contract)
17	Police Officer		(per contract)
 Service			
1	Maintenance Superintendent		E-3
1	Administrative Assistant		11
2	Maintenance Service II		16
9	Maintenance Service I		12
2	Mechanic		16
1	Plant Superintendent		E-3
1	Chief Plant Operator		16
3	Plant Operator		13
1	Lab Technician		16
2	Custodian/Building Attendant		2
 Development			
1	Director of Community/ Economic Development		E-7
1	Administrative Assistant		11
1	Building Inspector		19
1	Code Enforcement Officer		17
 Fire			
1	Director of Fire & Rescue		E-8
<u>10</u>	Firefighter/Paramedic		15

77      Total Positions

## **SECTION II**

That the Regular Pay Table, effective for all pay periods with a pay ending date in 2019, is hereby established as follows:

### **2019 REGULAR PAY TABLE AMENDED**

<b>GRADE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
1 HOURLY	13.28	13.91	14.62	15.31	16.11	16.90
ANNUAL	27622.40	28932.80	30409.60	31844.80	33508.80	35152.00
2 HOURLY	13.91	14.62	15.31	16.11	16.90	17.75
ANNUAL	28932.80	30409.60	31844.80	33508.80	35152.00	36920.00
3 HOURLY	14.62	15.31	16.11	16.90	17.75	18.63
ANNUAL	30409.60	31844.80	33508.80	35152.00	36920.00	38750.40
4 HOURLY	15.31	16.11	16.90	17.75	18.63	19.56
ANNUAL	31844.80	33508.80	35152.00	36920.00	38750.40	40684.80
5 HOURLY	16.11	16.90	17.75	18.63	19.56	20.56
ANNUAL	33508.80	35152.00	36920.00	38750.40	40684.80	42764.80

6 HOURLY	16.90	17.75	18.63	19.56	20.56	21.57
ANNUAL	35152.00	36920.00	38750.40	40684.80	42764.80	44865.60
7 HOURLY	17.75	18.63	19.56	20.56	21.57	22.65
ANNUAL	36920.00	38750.40	40684.80	42764.80	44865.60	47112.00
8 HOURLY	18.63	19.56	20.56	21.57	22.65	23.76
ANNUAL	38750.40	40684.80	42764.80	44865.60	47112.00	49420.80
9 HOURLY	19.56	20.56	21.57	22.65	23.76	25.01
ANNUAL	40684.80	42764.80	44865.60	47112.00	49420.80	52020.80
10 HOURLY	20.56	21.57	22.65	23.76	25.01	26.25
ANNUAL	42764.80	44865.60	47112.00	49420.80	52020.80	54600.00
11 HOURLY	21.57	22.65	23.76	25.01	26.25	27.57
ANNUAL	44865.60	47112.00	49420.80	52020.80	54600.00	57345.60
12 HOURLY	22.65	23.76	25.01	26.25	27.57	28.94
ANNUAL	47112.00	49420.80	52020.80	54600.00	57345.60	60195.20
13 HOURLY	23.76	25.01	26.25	27.57	28.94	30.38
ANNUAL	49420.80	52020.80	54600.00	57345.60	60195.20	63190.40
14 HOURLY	25.01	26.25	27.57	28.94	30.38	31.91
ANNUAL	52020.80	54600.00	57345.60	60195.20	63190.40	66372.80
15 HOURLY	26.25	27.57	28.94	30.38	31.91	33.49
ANNUAL	54600.00	57345.60	60195.20	63190.40	66372.80	69659.20
16 HOURLY	27.57	28.94	30.38	31.91	33.49	35.22
ANNUAL	57345.60	60195.20	63190.40	66372.80	69659.20	73257.60
17 HOURLY	28.94	30.38	31.91	33.49	35.22	36.95
ANNUAL	60195.20	63190.40	66372.80	69659.20	73257.60	76856.00
18 HOURLY	30.38	31.91	33.49	35.22	36.95	38.79
ANNUAL	63190.40	66372.80	69659.20	73257.60	76856.00	80683.20
19 HOURLY	31.91	33.49	35.22	36.95	38.79	40.71
ANNUAL	66372.80	69659.20	73257.60	76856.00	80683.20	84676.80
20 HOURLY	33.49	35.22	36.95	38.79	40.71	42.79
ANNUAL	69659.20	73257.60	76856.00	80683.20	84676.80	89003.20
21 HOURLY	35.22	36.95	38.79	40.71	42.79	44.92
ANNUAL	73257.60	76856.00	80683.20	84676.80	89003.20	93433.60
22 HOURLY	36.95	38.79	40.71	42.79	44.92	47.15

ANNUAL	76856	80683.2	84676.8	89003.2	93433.6	98072
23 HOURLY	38.79	40.71	42.79	44.92	47.15	49.50
ANNUAL	80683.20	84676.80	89003.20	93433.60	98072.00	102960.00
24 HOURLY	40.71	42.79	44.92	47.15	49.50	51.96
ANNUAL	84676.80	89003.20	93433.60	98072.00	102960.00	108076.80
25 HOURLY	42.79	44.92	47.15	49.50	51.96	54.58
ANNUAL	89003.20	93433.60	98072.00	102960.00	108076.80	113526.40
26 HOURLY	44.92	47.15	49.50	51.95	54.58	57.29
ANNUAL	93433.60	98072.00	102960.00	108056.00	113526.40	119163.20

### **SECTION III**

That the Executive Pay Table, effective for all pay periods with a pay ending date in 2019, is hereby established as follows:

#### **2019 EXECUTIVE PAY TABLE AMENDED**

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
E-1	\$62,515	\$80,787
E-2	\$64,929	\$86,570
E-3	\$69,275	\$92,300
E-4	\$73,575	\$98,079
E-5	\$77,919	\$103,864
E-6	\$82,221	\$109,644
E-7	\$86,496	\$115,423
E-8	\$90,730	\$121,080
E-9	\$94,996	\$126,860
E-10	\$99,365	\$132,723
E-11	\$103,639	\$138,455

### **SECTION IV**

That pursuant to Section 2.05 of the Englewood Charter, and the Employment Agreement dated May 14, 1996, the Council of the City of Englewood, upon review of the compensation and employment conditions of the Manager, does hereby grant a cost-of-living increase in the salary of Eric A. Smith for fiscal year 2019 at the rate of two and one half per cent (2.5%) per annum.

### **SECTION V**

That the City Manager may approve the appointment and compensation of part-time employees, as needed, for a permanent or temporary assignment, upon the recommendation of the appropriate department or division head and certification of funds from the Director of Finance.

### **SECTION VI**

That discretion is hereby given to the Council and/or City Manager to authorize additional compensation to employees, in an amount deemed reasonable and appropriate, for exceptional performance.

**SECTION VII**

That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION VIII**

That this ordinance shall be in full force and effect at the earliest date allowed by law.

**PASSED** this 23rd day of July, 2019.

Patricia Burnside  
Patricia Burnside, Mayor

ATTEST:

Kerry Norman  
Kerry Norman, Clerk of Council

**C E R T I F I C A T E**

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. WITNESS my signature this 23rd day of July, 2019.

Kerry Norman  
Kerry Norman, Clerk of Council

**CERTIFICATE OF POSTING**

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify publication of the foregoing ORDINANCE was made as designated by Sections 224.01 and 224.02 of the Englewood Code.

Kerry Norman  
Kerry Norman, Clerk of Council