

**CITY OF ENGLEWOOD
IN
MONTGOMERY COUNTY, OHIO**

ORDINANCE NO: 16-15

PASSED: November 22, 2016

AN ORDINANCE: AMENDING THE ASSIGNMENT OF PAY GRADES FOR A MAXIMUM NUMBER OF FULL-TIME POSITIONS FOR FISCAL YEAR 2017.

WHEREAS, Section 252.09 of the City of Englewood Codified Ordinances authorizes the Council to establish the number of positions of employment in the City service: and

WHEREAS, Section 252.10 of the City of Englewood Codified Ordinances authorizes the Council to establish pay grades for all positions in the City service.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, MONTGOMERY COUNTY, OHIO AS FOLLOWS:

SECTION I That Section 252.09 of the Codified Ordinances of the City of Englewood is hereby amended, and the pay grades for a maximum number of full-time positions are assigned as follows:

<u>DEPARTMENT</u>	<u>MAX #</u>	<u>POSITION</u>	<u>PAY GRADE</u>
Management	1	City Manager	(per contract)
	1	Administrative Assistant to the Manager	12
	1	Information Technology (IT) Director	E-4
	1	Systems Engineer	17
	1	Human Service Director	E-2
Finance	1	Director of Finance	E-8
	1	Income Tax Administrator	E-2
	1	Income Tax Auditor	13
	2	Finance Clerk	12
Personnel	1	Director of Personnel/Asst. to Director of Finance	E-4
Police	1	Director of Police and Public	E-9

Service		
1	Administrative Assistant	12
6	Dispatcher	11
3	Sergeant	(per contract - In Negotiations)
16	Police Officer	(per contract)
 Service		
1	Maintenance Superintendent	E-3
1	Administrative Assistant	11
2	Maintenance Service II	16
9	Maintenance Service I	12
2	Mechanic	16
1	Plant Superintendent	E-3
4	Plant Operator	13
1	Lab Technician	16
2	Custodian/Building Attendant	2
 Development		
1	Director of Community/ Economic Development	E-7
1	Administrative Assistant	11
1	Building Inspector	19
1	Code Enforcement Officer	17
 Fire		
1	Director of Fire & Rescue	E-8
<u>8</u>	Firefighter/Paramedic	15

74 Total Positions

SECTION II

That the Regular Pay Table, effective for all pay periods with a pay ending date in 2017, is hereby established as follows:

2017 REGULAR PAY TABLE

GRADE	A	B	C	D	E	F
1 HOURLY	12.64	13.24	13.91	14.58	15.34	16.09
ANNUAL	26291.20	27539.20	28932.80	30326.40	31907.20	33467.20
2 HOURLY	13.24	13.91	14.58	15.34	16.09	16.90
ANNUAL	27539.20	28932.80	30326.40	31907.20	33467.20	35152.00
3 HOURLY	13.91	14.58	15.34	16.09	16.90	17.74
ANNUAL	28932.80	30326.40	31907.20	33467.20	35152.00	36899.20
4 HOURLY	14.58	15.34	16.09	16.90	17.74	18.61
ANNUAL	30326.40	31907.20	33467.20	35152.00	36899.20	38708.80
5 HOURLY	15.34	16.09	16.90	17.74	18.61	19.57
ANNUAL	31907.20	33467.20	35152.00	36899.20	38708.80	40705.60

6 HOURLY	16.09	16.90	17.74	18.61	19.57	20.53
ANNUAL	33467.20	35152.00	36899.20	38708.80	40705.60	42702.40
7 HOURLY	16.90	17.74	18.61	19.57	20.53	21.56
ANNUAL	35152.00	36899.20	38708.80	40705.60	42702.40	44844.80
8 HOURLY	17.74	18.61	19.57	20.53	21.56	22.61
ANNUAL	36899.20	38708.80	40705.60	42702.40	44844.80	47028.80
9 HOURLY	18.61	19.57	20.53	21.56	22.61	23.80
ANNUAL	38708.80	40705.60	42702.40	44844.80	47028.80	49504.00
10 HOURLY	19.57	20.53	21.56	22.61	23.80	24.99
ANNUAL	40705.60	42702.40	44844.80	47028.80	49504.00	51979.20
11 HOURLY	20.53	21.56	22.61	23.80	24.99	26.24
ANNUAL	42702.40	44844.80	47028.80	49504.00	51979.20	54579.20
12 HOURLY	21.56	22.61	23.80	24.99	26.24	27.54
ANNUAL	44844.80	47028.80	49504.00	51979.20	54579.20	57283.20
13 HOURLY	22.61	23.80	24.99	26.24	27.54	28.92
ANNUAL	47028.80	49504.00	51979.20	54579.20	57283.20	60153.60
14 HOURLY	23.80	24.99	26.24	27.54	28.92	30.37
ANNUAL	49504.00	51979.20	54579.20	57283.20	60153.60	63169.60
15 HOURLY	24.99	26.24	27.54	28.92	30.37	31.87
ANNUAL	51979.20	54579.20	57283.20	60153.60	63169.60	66289.60
16 HOURLY	26.24	27.54	28.92	30.37	31.87	33.52
ANNUAL	54579.20	57283.20	60153.60	63169.60	66289.60	69721.60
17 HOURLY	27.54	28.92	30.37	31.87	33.52	35.17
ANNUAL	57283.20	60153.60	63169.60	66289.60	69721.60	73153.60
18 HOURLY	28.92	30.37	31.87	33.52	35.17	36.92
ANNUAL	60153.60	63169.60	66289.60	69721.60	73153.60	76793.60
19 HOURLY	30.37	31.87	33.52	35.17	36.92	38.75
ANNUAL	63169.60	66289.60	69721.60	73153.60	76793.60	80600.00
20 HOURLY	31.87	33.52	35.17	36.92	38.75	40.73
ANNUAL	66289.60	69721.60	73153.60	76793.60	80600.00	84718.40
21 HOURLY	33.52	35.17	36.92	38.75	40.73	42.75
ANNUAL	69721.60	73153.60	76793.60	80600.00	84718.40	88920.00
22 HOURLY	35.17	36.92	38.75	40.73	42.75	44.88

ANNUAL	73153.6	76793.6	80600	84718.4	88920	93350.4
23 HOURLY	36.92	38.75	40.73	42.75	44.88	47.11
ANNUAL	76793.60	80600.00	84718.40	88920.00	93350.40	97988.80
24 HOURLY	38.75	40.73	42.75	44.88	47.11	49.45
ANNUAL	80600.00	84718.40	88920.00	93350.40	97988.80	102856.00
25 HOURLY	40.73	42.75	44.88	47.11	49.45	51.95
ANNUAL	84718.40	88920.00	93350.40	97988.80	102856.00	108056.00
26 HOURLY	42.75	44.88	47.11	49.44	51.95	54.53
ANNUAL	88920.00	93350.40	97988.80	102835.20	108056.00	113422.40

SECTION III

That the Executive Pay Table, effective for all pay periods with a pay ending date in 2017, is hereby established as follows:

2017 EXECUTIVE PAY TABLE

Grade	Minimum	Maximum
E-1	\$59,503	\$76,895
E-2	\$61,801	\$82,399
E-3	\$65,937	\$87,852
E-4	\$70,030	\$93,353
E-5	\$74,165	\$98,859
E-6	\$78,259	\$104,361
E-7	\$82,328	\$109,861
E-8	\$86,358	\$115,245
E-9	\$90,418	\$120,747
E-10	\$94,577	\$126,328
E-11	\$98,645	\$131,783

SECTION IV

That pursuant to Section 2.05 of the Englewood Charter, and the Employment Agreement dated May 14, 1996, the Council of the City of Englewood, upon review of the compensation and employment conditions of the Manager, does hereby grant a cost-of-living increase in the salary of Eric A. Smith for fiscal year 2017 at the rate of two and one half per cent (2.5%) per annum.

SECTION V

That the City Manager may approve the appointment and compensation of part-time employees, as needed, for a permanent or temporary assignment, upon the recommendation of the appropriate department or division head and certification of funds from the Director of Finance.

SECTION VI

That discretion is hereby given to the Council and/or City Manager to authorize additional compensation to employees, in an amount deemed reasonable and appropriate, for exceptional performance.

SECTION VII

That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION VIII

That this ordinance shall be in full force and effect at the earliest date allowed by law.

PASSED this 22nd day of November, 2016.

Patricia Burnside
Patricia Burnside, Mayor

ATTEST:

Kerry Norman
Kerry Norman, Clerk of Council

C E R T I F I C A T E

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. WITNESS my signature this 22nd day of November, 2016.

Kerry Norman
Kerry Norman, Clerk of Council

CERTIFICATE OF POSTING

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify publication of the foregoing ORDINANCE was made as designated by Sections 224.01 and 224.02 of the Englewood Code.

Kerry Norman
Kerry Norman, Clerk of Council