

**CITY OF ENGLEWOOD
IN
MONTGOMERY COUNTY, OHIO**

ORDINANCE NO: 17-08

PASSED: November 14, 2017

AN ORDINANCE: ASSIGNING PAY GRADES FOR A MAXIMUM NUMBER OF FULL-TIME POSITIONS, ESTABLISHING REGULAR AND EXECUTIVE PAY TABLES, AND AUTHORIZING COMPENSATION FOR EMPLOYEES FOR FISCAL YEAR 2018.

WHEREAS, Section 252.09 of the City of Englewood Codified Ordinances authorizes the Council to establish the number of positions of employment in the City service: and

WHEREAS, Section 252.10 of the City of Englewood Codified Ordinances authorizes the Council to establish pay grades for all positions in the City service.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, MONTGOMERY COUNTY, OHIO AS FOLLOWS:

SECTION I That Section 252.09 of the Codified Ordinances of the City of Englewood is hereby amended, and the pay grades for a maximum number of full-time positions are assigned as follows:

<u>DEPARTMENT</u>	<u>MAX #</u>	<u>POSITION</u>	<u>PAY GRADE</u>
Management	1	City Manager	(per contract)
	1	Administrative Assistant to the Manager	12
	1	Information Technology Director	E-4
	1	Systems Engineer	17
	1	Human Service Director	E-2
Finance	1	Director of Finance	E-8
	1	Income Tax Administrator	E-2
	1	Income Tax Auditor	13
	2	Finance Clerk	12
Personnel	1	Director of Personnel/Asst. to Director of Finance	E-4
Police	1	Director of Police and Public	E-9

		Service	
1	Administrative Assistant		12
6	Dispatcher		11
3	Sergeant		(per contract)
16	Police Officer		(per contract)
 Service			
1	Maintenance Superintendent		E-3
1	Administrative Assistant		11
2	Maintenance Service II		16
9	Maintenance Service I		12
2	Mechanic		16
1	Plant Superintendent		E-3
4	Plant Operator		13
1	Lab Technician		16
2	Custodian/Building Attendant		2
 Development			
1	Director of Community/ Economic Development		E-7
1	Administrative Assistant		11
1	Building Inspector		19
1	Code Enforcement Officer		17
 Fire			
1	Director of Fire & Rescue		E-8
<u>10</u>	Firefighter/Paramedic		15

76 Total Positions

SECTION II

That the Regular Pay Table, effective for all pay periods with a pay ending date in 2018, is hereby established as follows:

2018 REGULAR PAY TABLE

GRADE	A	B	C	D	E	F
1 HOURLY	12.96	13.57	14.26	14.94	15.72	16.49
ANNUAL	26956.80	28225.60	29660.80	31075.20	32697.60	34299.20
2 HOURLY	13.57	14.26	14.94	15.72	16.49	17.32
ANNUAL	28225.60	29660.80	31075.20	32697.60	34299.20	36025.60
3 HOURLY	14.26	14.94	15.72	16.49	17.32	18.18
ANNUAL	29660.80	31075.20	32697.60	34299.20	36025.60	37814.40
4 HOURLY	14.94	15.72	16.49	17.32	18.18	19.08
ANNUAL	31075.20	32697.60	34299.20	36025.60	37814.40	39686.40
5 HOURLY	15.72	16.49	17.32	18.18	19.08	20.06
ANNUAL	32697.60	34299.20	36025.60	37814.40	39686.40	41724.80

6 HOURLY	16.49	17.32	18.18	19.08	20.06	21.04
ANNUAL	34299.20	36025.60	37814.40	39686.40	41724.80	43763.20
7 HOURLY	17.32	18.18	19.08	20.06	21.04	22.10
ANNUAL	36025.60	37814.40	39686.40	41724.80	43763.20	45968.00
8 HOURLY	18.18	19.08	20.06	21.04	22.10	23.18
ANNUAL	37814.40	39686.40	41724.80	43763.20	45968.00	48214.40
9 HOURLY	19.08	20.06	21.04	22.10	23.18	24.40
ANNUAL	39686.40	41724.80	43763.20	45968.00	48214.40	50752.00
10 HOURLY	20.06	21.04	22.10	23.18	24.40	25.61
ANNUAL	41724.80	43763.20	45968.00	48214.40	50752.00	53268.80
11 HOURLY	21.04	22.10	23.18	24.40	25.61	26.90
ANNUAL	43763.20	45968.00	48214.40	50752.00	53268.80	55952.00
12 HOURLY	22.10	23.18	24.40	25.61	26.90	28.23
ANNUAL	45968.00	48214.40	50752.00	53268.80	55952.00	58718.40
13 HOURLY	23.18	24.40	25.61	26.90	28.23	29.64
ANNUAL	48214.40	50752.00	53268.80	55952.00	58718.40	61651.20
14 HOURLY	24.40	25.61	26.90	28.23	29.64	31.13
ANNUAL	50752.00	53268.80	55952.00	58718.40	61651.20	64750.40
15 HOURLY	25.61	26.90	28.23	29.64	31.13	32.67
ANNUAL	53268.80	55952.00	58718.40	61651.20	64750.40	67953.60
16 HOURLY	26.90	28.23	29.64	31.13	32.67	34.36
ANNUAL	55952.00	58718.40	61651.20	64750.40	67953.60	71468.80
17 HOURLY	28.23	29.64	31.13	32.67	34.36	36.05
ANNUAL	58718.40	61651.20	64750.40	67953.60	71468.80	74984.00
18 HOURLY	29.64	31.13	32.67	34.36	36.05	37.84
ANNUAL	61651.20	64750.40	67953.60	71468.80	74984.00	78707.20
19 HOURLY	31.13	32.67	34.36	36.05	37.84	39.72
ANNUAL	64750.40	67953.60	71468.80	74984.00	78707.20	82617.60
20 HOURLY	32.67	34.36	36.05	37.84	39.72	41.75
ANNUAL	67953.60	71468.80	74984.00	78707.20	82617.60	86840.00
21 HOURLY	34.36	36.05	37.84	39.72	41.75	43.82
ANNUAL	71468.80	74984.00	78707.20	82617.60	86840.00	91145.60
22 HOURLY	36.05	37.84	39.72	41.75	43.82	46.00
	74984	78707.2	82617.6	86840	91145.6	95680

ANNUAL	37.84	39.72	41.75	43.82	46.00	48.29
23 HOURLY	78707.20	82617.60	86840.00	91145.60	95680.00	100443.20
ANNUAL	39.72	41.75	43.82	46.00	48.29	50.69
24 HOURLY	82617.60	86840.00	91145.60	95680.00	100443.20	105435.20
ANNUAL	41.75	43.82	46.00	48.29	50.69	53.25
25 HOURLY	86840.00	91145.60	95680.00	100443.20	105435.20	110760.00
ANNUAL	43.82	46.00	48.29	50.68	53.25	55.89
26 HOURLY	91145.60	95680.00	100443.20	105414.40	110760.00	116251.20
ANNUAL	88920.00	93350.40	97988.80	102835.20	108056.00	113422.40

SECTION III

That the Executive Pay Table, effective for all pay periods with a pay ending date in 2018, is hereby established as follows:

2018 EXECUTIVE PAY TABLE

Grade	Minimum	Maximum
E-1	\$60,991	\$78,817
E-2	\$63,346	\$84,459
E-3	\$67,585	\$90,048
E-4	\$71,780	\$95,686
E-5	\$76,019	\$101,330
E-6	\$80,215	\$106,970
E-7	\$84,386	\$112,608
E-8	\$88,517	\$118,126
E-9	\$92,679	\$123,766
E-10	\$96,941	\$129,486
E-11	\$101,111	\$135,078

SECTION IV

That pursuant to Section 2.05 of the Englewood Charter, and the Employment Agreement dated May 14, 1996, the Council of the City of Englewood, upon review of the compensation and employment conditions of the Manager, does hereby grant a cost-of-living increase in the salary of Eric A. Smith for fiscal year 2018 at the rate of two and one half per cent (2.5%) per annum.

SECTION V

That the City Manager may approve the appointment and compensation of part-time employees, as needed, for a permanent or temporary assignment, upon the recommendation of the appropriate department or division head and certification of funds from the Director of Finance.

SECTION VI

That discretion is hereby given to the Council and/or City Manager to authorize additional compensation to employees, in an amount deemed reasonable and appropriate, for exceptional performance.

SECTION VII

That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION VIII

That this ordinance shall be in full force and effect at the earliest date allowed by law.

PASSED this 14th day of November, 2017.

Thomas E. Franz Jr.
Patricia Burnside, Mayor
Thomas E. Franz, Jr., Vice Mayor

ATTEST:

Kerry Norman
Kerry Norman, Clerk of Council

C E R T I F I C A T E

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. WITNESS my signature this 14th day of November, 2017.

Kerry Norman
Kerry Norman, Clerk of Council

CERTIFICATE OF POSTING

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify publication of the foregoing ORDINANCE was made as designated by Sections 224.01 and 224.02 of the Englewood Code.

Kerry Norman
Kerry Norman, Clerk of Council