

C I T Y O F E N G L E W O O D

IN

MONTGOMERY COUNTY, OHIO

ORDINANCE NO: 17-06

PASSED: October 24, 2017

AN ORDINANCE: REPEALING ENGLEWOOD CODIFIED ORDINANCE, CHAPTER 252; THE CURRENT CITY OF ENGLEWOOD EMPLOYEE HANDBOOK, EMPLOYMENT POLICIES, RULES OF MERIT EMPLOYMENT, AND RULES OF PROCEDURE OF THE PERSONNEL ADVISORY AND APPEALS BOARD IN THEIR ENTIRETY, AND CREATING A NEW CHAPTER 252, PLUS INCORPORATING A 127 PLAN DOCUMENT FOR TUITION REIMBURSEMENT.

WHEREAS, it is the intent of the City of Englewood to adopt and apply Employment Policies which establish uniform and equitable rules for administration of pay, work hours, holidays, leaves and benefits for the employees of the City;

WHEREAS, the Employment Policies and Employee Handbook were combined and updated into one document, the Employee Handbook; and

WHEREAS, the Rules of Merit Employment and Personnel Advisory Appeals Board Rules were updated; and

WHEREAS, a 127 Plan Document was created to allow tuition reimbursement per IRS guidelines;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, MONTGOMERY COUNTY, OHIO AS FOLLOWS:

SECTION I That Chapter 252 of the Codified Ordinances of the City of Englewood be repealed in its entirety and replaced by the provisions set forth on the attached Exhibit A and Exhibit B, referenced as the Employee Handbook and the Rules of Merit Employment, be and made part hereof.

SECTION II That the Rules of Procedure of the Personnel Advisory and Appeals Board by amended as set forth on the attached Exhibit C, be and made part hereof.

SECTION III That the 127 Plan Document be adopted as set forth in the attached Exhibit D, referenced as the City of Englewood Tuition Reimbursement Program, be and made part hereof.

SECTION II It is hereby found and determined that all formal actions of this Council concerning and relating to the Passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION IV That this Ordinance shall be in full force and effect at the earliest date allowed by law.

PASSED this 24th day of October, 2017.

Patricia Burnside
Patricia Burnside, Mayor

ATTEST:

Kerry Norman

Kerry Norman, Clerk of Council

C E R T I F I C A T E

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. WITNESS my signature this 24th day of October, 2017.

Kerry Norman

Kerry Norman, Clerk of Council

CERTIFICATE OF POSTING

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify publication of the foregoing ORDINANCE was made as designated by Sections 224.01 and 24.02 of the Englewood Code.

Kerry Norman

Kerry Norman, Clerk of Council

C E R T I F I C A T E

I, Kerry Norman, Clerk of Council of the City of Englewood, Montgomery County, Ohio, do hereby certify the foregoing is a true and correct copy from the *Record of Proceedings* of said City. **WITNESS** my signature this 24th day of October, 2017.



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Kerry Norman, Clerk of Council